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### Résumé de l'article

On June 6th., 1964 at McGill University, Montreal, was held the first annual meeting of the Canadian Industrial Relations Research Institute.

On that occasion, was adopted the constitution of the group and officers were elected. Papers were presented by Father Gérard Dion, Laval University, Quebec, Dr J.T. Montague, British Columbia University, and by Dr Gil Schonning, Department of Labour, Ottawa. The officers elected are the following: President: H.D. Woods (McGill University); Vice-presidents: Father Gerard Dion (Laval University), Bora Laskin (Toronto University); Secretary: Frances Bairstow (McGill University); members: J.T. Montague (British Columbia University), Roy Brookbank (Dalhousie University). The Business Office of the Institute is located at: 3666 McTavish Street, Montreal, Que. Following is the text of the constitution.

6. L'Institut compte les directeurs suivants:

- a) un président;
- b) deux vice-présidents;
- c) un secrétaire; et
- d) un trésorier.

Les fonctions de secrétaire et de trésorier peuvent être cumulées ou exercées par deux personnes distinctes suivant la décision de l'assemblée annuelle.

7. L'Institut tient une assemblée annuelle à la date et à l'endroit que fixe le comité exécutif. Celui-ci en établit aussi l'ordre du jour et le plan général, conformément aux directives formulées par l'assemblée annuelle précédente.

8. L'assemblée élit les directeurs et les autres membres du comité exécutif qui demeurent en fonction jusqu'à la prochaine assemblée annuelle ou jusqu'à l'élection de leurs successeurs. Directeurs et membres de l'exécutif peuvent être réélus.

S'il survient une vacance au sein du comité exécutif entre deux assemblées, le comité la comble en choisissant un nouveau titulaire parmi les membres de l'Institut; tout membre ainsi nommé pourra être élu au même poste ou à un autre poste lors de l'assemblée suivante.

9. Trois membres du comité exécutif constituent le quorum.

10. Pour l'élection des directeurs et des membres du comité exécutif, la mise en nomination se fait soit par écrit avant l'assemblée annuelle, soit de vive voix au cours de celle-ci.

Le comité exécutif peut déterminer le mode de mise en nomination et celui de l'élection. L'élection doit se faire au scrutin secret.

11. Le montant de la cotisation annuelle est fixé par le comité exécutif et approuvé par l'assemblée annuelle.

12. Le comité exécutif exerce les pouvoirs que lui confère la présente constitution et il s'acquitte des devoirs qu'elle lui impose de la manière ou selon les directives qu'établit l'assemblée annuelle.

13. Pour amender la présente constitution, il faut les deux tiers des voix données par les membres qui assistent à l'assemblée annuelle et qui y votent. Il faut de plus que la convocation à l'assemblée qui doit les étudier comporte un avis à cette fin et que celui-ci mentionne les amendements proposés.

## **THE CANADIAN INDUSTRIAL RELATIONS RESEARCH INSTITUTE**

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Following is the text of the constitution.

## CONSTITUTION

1. The Canadian Industrial Relations Research Institute is hereby established as a voluntary association of such persons who become members under the terms of this Constitution.

2. The objects of the Institute shall be to promote research, discussion, and education in the field of industrial relations in Canada, and to these ends the Institute may:

- a) sponsor conferences;
- b) promote publications;
- c) encourage provision of funds for research and publications;
- d) enlist support from interested groups, organizations, persons, associations, unions or corporations; and
- e) engage in such other activities, or take such other steps, as it deems desirable.

3. Membership in the Institute shall be open to all persons who have an academic or professional interest in the field of industrial relations in Canada.

4. The Executive Committee, established hereunder, is empowered to prescribe the form of application for membership, to receive applications and to determine the qualification of applicants who shall become members upon acceptance of their applications by the Executive Committee and payment of the annual fee.

5. The business and programme of the Institute shall be in the hands of an Executive Committee consisting of the officers of the Institute and two other members elected as hereinafter provided.

6. The Institute shall have the following officers:

- a) President;
- b) Two Vice-Presidents;
- c) Secretary; and
- d) Treasurer.

The offices of Secretary and Treasurer may be combined or held separately as may be determined by the Annual Meeting.

7. There shall be an Annual Meeting of the Institute at such time and place as may be fixed by the Executive Committee. The agenda and programme of an Annual Meeting shall be determined by the Executive Committee, subject to such directions as may be given at the preceding Annual Meeting.

8. The officers and other members of the Executive Committee shall be elected at the Annual Meeting and shall hold office until the succeeding Annual Meeting, or until successors are elected. Officers and members of the Executive Committee shall be eligible for re-election.

Vacancies in any office or in the membership of the Executive Committee occurring between Annual Meetings shall be filled by the Executive Committee from among members of the Institute, and any member appointed to fill a vacancy shall be eligible for election to the same or any other office at the ensuing Annual Meeting.

9. Three members of the Executive Committee shall constitute a quorum.

10. Election of officers and members of the Executive Committee shall be from among candidates nominated either in writing before Annual Meeting or on the floor of the Meeting.

The Executive Committee shall have the power to prescribe the procedures for nomination and election of officers and members of the Executive Committee provided that voting shall be by secret ballot.

11. There shall be an annual membership fee of such amount as is fixed by the Executive Committee and approved by the Annual Meeting.

12. The powers and duties herein conferred and imposed upon the Executive Committee shall be exercised in such manner or under such directions as the Annual Meeting may see fit to ordain.

13. This Constitution may be amended by a two-thirds vote of those present and voting at any Annual Meeting, provided that previous notice of the proposer amendments shall have been given in the notice of the Annual Meeting at which they are to be considered.

## **LE TRAVAIL ET LES TRAVAILLEURS DANS LA SOCIÉTÉ CONTEMPORAINE**

**La 51<sup>ème</sup> session des Semaines sociales de France s'est déroulée à Lyon du 9 au 14 juillet 1964. Son thème d'étude était : « Le travail et les travailleurs dans la société contemporaine ». A cette occasion, au nom de Paul VI, le cardinal Cicognani a adressé au président une lettre. On y a aussi adopté des conclusions. A titre d'information, nous publions les deux documents.**

### **LETTRE DU CARDINAL CICOGNANI**

De *Rerum Novarum* à *Mater et Magistra*, en passant par *Quadragesimo Anno*, les modalités du travail et la condition des travailleurs se sont profondément transformés : c'est