

# Relations industrielles Industrial Relations



## Publications récentes Recent Publications

Volume 35, numéro 3, 1980

URI : <https://id.erudit.org/iderudit/029114ar>

DOI : <https://doi.org/10.7202/029114ar>

[Aller au sommaire du numéro](#)

---

### Éditeur(s)

Département des relations industrielles de l'Université Laval

### ISSN

0034-379X (imprimé)

1703-8138 (numérique)

[Découvrir la revue](#)

---

### Citer ce document

(1980). Publications récentes. *Relations industrielles / Industrial Relations*, 35(3), 614–617. <https://doi.org/10.7202/029114ar>

## PUBLICATIONS RÉCENTES RECENT PUBLICATIONS

### Relations professionnelles

“Management Attitudes to Industrial Democracy. International Assessment”, by C. Orpen, **Management International Review**, (Augsburg), vol. 20, no. 1, 1980, pp. 111-125.

“Collective-Bargaining in the Health-Care Industry”, by L.D. Tanner, H.G. Weinstein and A.L. Ahmety, **Monthly Labor Review**, (Washington, D.C.), vol. 103, no. 2, 1980, pp. 49-53.

“Industrial-Relations and Political-Systems. Some Reflections on the Crisis in Industrial Relations in Western Europe”, by J.D. Reynaud, **British Journal of Industrial Relations**, (London, England), vol. 18, no. 1, 1980, pp. 1-13.

“Labor Management Disputes. Perspective”, by R.O. Clarke, **British Journal of Industrial Relations**, (London, England), vol. 18, no. 1, 1980, pp. 14-25.

“Changing Strategies of Unions and Management. Evaluation of 4 Industrialized Countries”, by S.B. Levine, **British Journal of Industrial Relations**, (London, England), vol. 18, no. 1, 1980, pp. 70-81.

“Industrial Relations Theory and the Comparative Study of Industrial Relations and Industrial Conflict”, by M. Shalev, **British Journal of Industrial Relations**, (London, England), vol. 18, no. 1, 1980, pp. 26-43.

“Collective Bargaining and the Theory of Conflict”, by J. Barbash, **British Journal of Industrial Relations**, (London, England), vol. 18, no. 1, 1980, pp. 82-90.

“Unions, Enterprises and State. Trends of Collective Negotiation in France” (French), by J.D. Reynaud, **British Journal of Industrial Relations**, (London, England), vol. 18, no. 1, 1980, pp. 130-132.

“Industrial Relations. A Social Psychological Approach”, by G.M. Stephenson and C.J. Brotherton, **Personnel Psychology**, (North Carolina), vol. 33, no. 1, 1980, pp. 175-180.

«Les droits des salariés sur leurs innovations», par Sally C. Cornwell, **Revue internationale du travail**, (Genève), vol. 119, no 3, mai-juin 1980, pp. 401-431.

“Industrial Democracy: A Comparative Analysis”, by Michael Poole, **Industrial Relations**, (University of California, Berkeley), vol. 18, no. 3, 1979, pp. 262-273.

“Participation, Influence, and Worker-Ownership”, by Raymond Russell, Arthur Hochner and Stewart E. Perry, **Industrial Relations**, (University of California, Berkeley), vol. 18, no. 3, 1979, pp. 330-342.

“The Future of Collective Bargaining”, by Kevin Hawkins, **Industrial Relations Journal**, (University of Nottingham, England), vol. 10, no. 4, Winter 1979/1980, pp. 10-22.

“Shop Stewards’ Attitudes Towards Industrial Democracy”, by Gill Ursell, **Industrial Relations Journal**, (University of Nottingham), vol. 10, no. 4, Winter 1979/1980, pp. 22-31.

### Syndicalisme

“Public-Sector Unionism and Tax Burdens. Are They Related?”, by J.D. Straussman and R. Rodgers, **Policy Studies Journal**, (Illinois), vol. 8, no. 3, 1979, pp. 438-448.

“Changing Bargaining Structure in Construction. Wide-Area and Multi-Craft Bargaining”, by P.T. Hartman and W.H. Franke, **Industrial and Labor Relations Review**, (Ithaca, New York), vol. 33, no. 2, 1980, pp. 170-184.

“The Workingman’s Hour: the 1886 Labor Uprising in Boston”, by Jama Lazerow, **Labor History**, (New York), vol. 21, no. 2, 1980, pp. 200-221.

### Marché du travail et main-d’œuvre

“The Labor-Market Effect of Immigration”, by G.E. Johnson, **Industrial and Labor Relations Review**, (Ithaca, N.Y.), vol. 33, no. 3, 1980, pp. 331-341.

- “Job Search by Unemployed Women. Determinants of the Asking Wage”, by S.H. Sandell, **Industrial and Labor Relations Review**, (Ithaca, N.Y.), vol. 33, no. 3, 1980, pp. 368-378.
- “Employer-Employee Interaction and the Duration of Unemployment”, by J.T. Warner, J.C. Poindexter and R.M. Fearn, **Quarterly Journal of Economics**, (New York), vol. 94, no. 2, 1980, pp. 211-233.
- “Union-Nonunion Effects on Wage and Status Attainment”, by Jerry Pfeffer and Jerry Ross, **Industrial Relations**, (University of California, Berkeley), vol. 19, no. 2, 1980, pp. 140-152.
- «La législation protectrice et l'égalité des chances des femmes devant l'emploi en Australie», par H.B. Connell, **Revue internationale du travail**, (Genève), vol. 119, no 2, 1980, pp. 213-233.
- «La discrimination ouverte ou déguisée contre les femmes dans les conventions collectives. Conclusions d'une enquête autrichienne», par Maria Metzker, **Revue internationale du travail**, (Genève), vol. 119, no 2, 1980, pp. 259-271.
- “A General Model of Wage Determination”, by J.L. Baxter, **Bulletin of Economic Research**, (Sheffield, England), vol. 32, no. 2, 1980, pp. 3-18.
- “Recent Trends in Worktime: Hours Edge Downward”, by J.N. Hedges and D.E. Taylor, **Monthly Labor Review**, (Washington, D.C.), vol. 103, no. 3, 1980, pp. 3-12.
- “Seasonal Variations in Employment and Unemployment during 1951-75”, by M.J. Newman, **Monthly Labor Review**, (Washington, D.C.), vol. 103, no. 1, 1980, pp. 48-52.
- “Part-Week Work by Married-Women”, by J.E. Long and E.B. Jones, **Southern Economic Journal**, (Chapel Hill, North Carolina), vol. 46, no. 3, 1980, pp. 716-725.
- “Migration and Income. Question of Self-Selection”, by R.A. Nakosteen and M. Zimmer, **Southern Economic Journal**, (Chapel Hill, North Carolina), vol. 46, no. 3, 1980, pp. 840-851.
- “Pathological Substitution Effects in the Multi-Product Firm”, by J.P. Hughes, **Southern Economic Journal**, (Chapel Hill, North Carolina), vol. 46, no. 3, 1980, pp. 873-876.
- “Monopsony and Shock Arguments for Minimum-Wages”, by E.G. West and M. McKee, **Southern Economic Journal**, (Chapel Hill, North Carolina), vol. 46, no. 3, 1980, pp. 883-891.
- “Wage Determination in an Economy with Many Trade-Unions”, by A.D. Oswald, **Oxford Economic Papers. New Series**, (England), vol. 31, no. 3, 1979, pp. 369-385.
- “Individual Labor-Force Decisions and Unemployment in Local-Labor Markets”, by B.M. Fleisher and G.F. Rhodes, **Review of Economics and Statistics**, (Harvard University), vol. 61, no. 4, 1979, pp. 629-634.
- “Determinants of Planned Retirement Age”, by A. Hall and T.R. Johnson, **Industrial and Labor Relations Review**, (Ithaca, New York), vol. 33, no. 2, 1980, pp. 241-254.
- “Theories of Unemployment”, by R.M. Solow, **American Economic Review**, (Kingsport, North Carolina), vol. 70, no. 1, 1980, pp. 1-11.
- “Married Women Participation and Hours”, by R. Layard, M. Barton and A. Zabalza, **Economica**, (London, England), vol. 47, no. 185, 1980, pp. 51-72.
- “Union Spillover Effects on Organized-Labor Markets”, by L.M. Kahn, **Journal of Human Resources**, (Madison, Wisconsin), vol. 15, no. 1, 1980, pp. 87-98.
- ### Sociologie du travail
- “Occupational Roles. Power and Negotiation in the Division of Labor”, by R.A. Rothman, **Sociological Quarterly**, (University of Missouri, Columbia), vol. 20, no. 4, 1979, pp. 495-515.
- “Changes in Social Density. Relationships with Functional Interaction and Perceptions of Job Characteristics, Role Stress, And Work Satisfaction”, by A.D. Szilagyi and W.E. Holland, **Journal of Applied Psychology**, (Washington, D.C.), vol. 65, no. 1, 1980, pp. 28-33.
- “Safety Climate in Industrial Organizations. Theoretical and Applied Implications”, by D. Zohar, **Journal of Applied Psychology**, (Washington, D.C.), vol. 65, no. 1, 1980, pp. 96-102.

- "Comparison of Levels of Job-Satisfaction, Role Stress, and Personal Competence Between Union Members and Non-Members", by C.A. Odewahn and M.M. Petty, **Academy of Management Journal**, (Madison, Wisconsin), vol. 23, no. 1, 1980, pp. 150-155.
- "Participation and Productivity. An Empirical Study", by R.D. Rosenberg and E. Rosenstein, **Industrial and Labor Relations Review**, (Ithaca, N.Y.), vol. 33, no. 3, 1980, pp. 355-367.
- "The Social-Context of Leader-Subordinate Relations. An Investigation of the Effects of Group Cohesiveness", by J.D. Schriesheim, **Journal of Applied Psychology**, (Washington, D.C.), vol. 65, no. 2, 1980, pp. 183-194.
- "Changement. Understanding and Managing-Business Change", by P.H. Burgher, **Personnel Psychology**, (North Carolina), vol. 33, no. 1, 1980, pp. 195-199.
- "Exploring Individual and Organizational Boundaries. A Tavistock Open System-Approach", by W.G. Lawrence, **Personnel Psychology**, (North Carolina), vol. 33, no. 1, 1980, pp. 199-202.
- "Organizational Behavior. A Managerial and Organizational Perspective", by M.J. Gannon, **Personnel Psychology**, (North Carolina), vol. 33, no. 1, 1980, pp. 228-231.
- "Perceived Job Characteristics and Job Satisfaction. An Examination of Reciprocal Causation", by L.R. James and A.P. Jones, **Personnel Psychology**, (North Carolina), vol. 33, no. 1, 1980, pp. 97-135.
- «Le choix d'une stratégie pour améliorer le milieu de travail», par Bjorn Gustavsen, **Revue internationale du travail**, (Genève), vol. 119, no 3, 1980, pp. 291-309.
- Organisation, gestion et psychologie**
- "Retirement and Life Significance. Study of the Adjustment to Retirement of a Sample of Men at Management Level", by W.E. Beveridge, **Human Relations**, (New York), vol. 33, no. 1, 1980, pp. 69-78.
- "Testing Mintzberg Managerial Roles Classification Using an Inbasket Simulation", by Z. Shapira and R.L.M. Dunbar, **Journal of Applied Psychology**, (Washington, D.C.), vol. 65, no. 1, 1980, pp. 87-95.
- "Evaluation of Feedback Sources as a Function of Role and Organizational Level", by M.M. Greller, **Journal of Applied Psychology**, (Washington, D.C.), vol. 65, no. 1, 1980, pp. 24-27.
- "Integration and Regulation in Organizations. Contextual Approach", by L. Spencer and A. Dale, **Sociological Review**, (Staffordshire), vol. 27, no. 4, 1979, pp. 679-702.
- "Employee Ownership. Implications for the Organizational Distribution of Power", by T.H. Hammer and R.N. Stern, **Academy of Management Journal**, (Madison, Wisconsin), vol. 23, no. 1, 1980, pp. 78-100.
- "Perceptual Measures of Task Characteristics. Biasing Effects of Differing Frames of Reference and Job-Attitudes", by C.A. O'Reilly, G.N. Parlette and J.R. Bloom, **Academy of Management Journal**, (Madison, Wisconsin), vol. 23, no. 1, 1980, pp. 118-131.
- "Evaluating Employee Performance. Needs, Problems and Possible Solutions", by W.I. Sauser, **Public Personnel Management**, (Washington, D.C.), vol. 9, no. 1, 1980, pp. 11-18.
- "Job Analysis Models and Job Classification", by E.T. Cornelius, T.J. Caron and M.N. Collins, **Personnel Psychology**, (North Carolina), vol. 32, no. 4, 1979, pp. 693-708.
- "Organization-Development, Behavioral-Science Interventions and Organization Improvement", by W.L. French and C.H. Bell, **Personnel Psychology**, (North Carolina), vol. 32, no. 4, 1979, pp. 779-783.
- "Job Matching and the Theory of Turnover", by B. Jovanovic, **Journal of Political Economy**, (University of Chicago Press), vol. 87, no. 5, 1979, pp. 972-990.
- "Assessing Organizational Change. The Rushton Quality of Work Experiment", by P.S. Goodman, **Personnel Psychology**, (North Carolina), vol. 33, no. 1, 1980, pp. 167-171.
- "A Typology for Integrating Technology, Organization, and Job Design", by J.W. Slocum and H.P. Sims, **Human Relations**, (New York), vol. 33, no. 3, 1980, pp. 193-212.
- "Absenteeism: The Dimensions of the Problem", **IR Research Reports**, (Kingston, Ont.), vol. 4, no. 4, March-April 1980, pp. 1-3.

“Organizational Approaches to Reducing Absenteeism”, **IR Research Reports**, (Kingston, Ont.), vol. 4, no. 4, March-April 1980, pp. 3-6.

#### Droit du travail

“NLRB Priority and Infuctions for Discriminatory Discharges”, by B. Samoff, **Labor Law Journal**, (Chicago, Ill.), vol. 31, no. 1, 1980, pp. 54-61.

“Labor and the Supreme Court. Significant Decisions of 1978-79”, by G.J. Mounts, **Monthly Labor Review**, (Washington, D.C.), vol. 103, no. 1, 1980, pp. 14-21.

«Aux confins du droit de la fonction publique et du droit collectif du travail», par V. Crabbe, Bruxelles, **Revue du travail**, (Bruxelles), nos 10-11, oct.-nov. 1979, pp. 787-838.

**Paid Holidays**, Collective Agreement Series no. 2, Labour Canada (Ottawa), IR Research Services, May 1980, 21 pp.

«L'état et les conflits», par Jean-Paul Bachy, **Revue française des affaires sociales**, (Paris), no 1, janvier-mars 1980, pp. 123-177.

«Les besoins essentiels: des paroles aux actes. Quelques exemples pris au Kenya», par Dharam Ghai, **Revue internationale du travail**, (Genève), vol. 119, no 3, mai-juin 1980, pp. 371-387.

«La liberté syndicale, l'inviolabilité des locaux syndicaux, le secret de la correspondance et des conversations syndicales», par Jean-Michel Servais, **Revue internationale du travail**, (Genève), vol. 119, no 2, mars-avril 1980, pp. 233-245.

“An Empirical Investigation of Arbitrator Acceptability”, by Steven Stambauch Briccs and John C. Anderson, **Industrial Relations**, (University of California, Berkeley), vol. 19, no. 2, 1980, pp. 163-175.

“Compulsory Impasse Procedures: Recent American Experience”, by Ronald Miller, **Industrial Relations Journal**, (University of Nottingham, England), vol. 10, no. 4, Winter 1979/1980, pp. 43-49.

#### Ergonomie, santé, autres

“Targeting Worker Safety Programs. Weighing Incidence Against Expense”, by N. Root and D. McCaffrey, **Monthly Labor Review**, (Washington, D.C.), vol. 103, no. 1, 1980, pp. 3-8.

“Stress and Work. Review and Theoretical Framework”, by B.C. Fletcher and R.L. Payne, **Personnel Review**, (Farnborough), vol. 9, no. 1, 1980, pp. 19-29.

“Work Stress”, by A.A. McLean, **Personnel Psychology**, (North Carolina), vol. 33, no. 1, 1980, pp. 171-175.

“Corporate Stress. How to Manage Stress on the Job and Make it Work for you”, by R. Forbes, **Personnel Psychology**, (North Carolina), vol. 33, no. 1, 1980, pp. 171-175.

“Definition and Conceptualization of Stress in Organizations”, by R.S. Schuler, **Organizational Behavior and Human Performance**, (New York), vol. 25, no. 2, 1980, pp. 184-215.

#### Méthodologie

“Role of the Experiment in the Social Sciences”, by M.W. Martin and J. Sell, **Sociological Quarterly**, (University of Missouri, Columbia), vol. 20, no. 4, 1979, pp. 581-590.

“Implementation of Public-Policy Framework of Analysis”, by P. Sabatier and D. Mazmanian, **Policy Studies Journal**, (Illinois), vol. 8, no. 4, 1980, pp. 538-560.

“Labor Union Effects on Wage Gains. A Survey of Recent Literature”, by C.J. Parsley, **Journal of Economic Literature**, (Kingsport, Tenn.), vol. 18, no. 1, 1980, pp. 1-31.

“Methodological and Substantive Extensions to the Job Characteristics Model of Motivation”, by H.J. Arnold and R.J. House, **Organizational Behavior and Human Performance**, (New York), vol. 25, no. 2, 1980, pp. 161-183.

“An Integrated Model of Perceived Job Characteristics”, by J.T. Walsh, T.D. Taber and T.A. Beehr, **Organizational Behavior and Human Performance**, (New York), vol. 25, no. 2, 1980, pp. 252-267.

#### Politiques publiques

“Evolution and Implementation of Family Welfare Policy”, by L. Goodwin and P. Moen, **Policy Studies Journal**, (Illinois), vol. 8, no. 4, 1980, pp. 633-651.