

Relations industrielles Industrial Relations



Publications récentes Recent Publications

Volume 12, Number 4, October 1957

URI: <https://id.erudit.org/iderudit/1022526ar>

DOI: <https://doi.org/10.7202/1022526ar>

[See table of contents](#)

Publisher(s)

Département des relations industrielles de l'Université Laval

ISSN

0034-379X (print)

1703-8138 (digital)

[Explore this journal](#)

Cite this document

(1957). Publications récentes. *Relations industrielles / Industrial Relations*, 12(4), 411–416. <https://doi.org/10.7202/1022526ar>

Tous droits réservés © Département des relations industrielles de l'Université Laval, 1957

This document is protected by copyright law. Use of the services of Érudit (including reproduction) is subject to its terms and conditions, which can be viewed online.

<https://apropos.erudit.org/en/users/policy-on-use/>

The logo for Érudit, featuring the word 'Érudit' in a bold, red, sans-serif font.

This article is disseminated and preserved by Érudit.

Érudit is a non-profit inter-university consortium of the Université de Montréal, Université Laval, and the Université du Québec à Montréal. Its mission is to promote and disseminate research.

<https://www.erudit.org/en/>

PUBLICATIONS RECENTES RECENT PUBLICATIONS

Catalogue of Publications Relating to Industrial Management and Printing Technology, Supplément 11 au catalogue des publications relatives à l'administration des entreprises et à la technologie de l'imprimerie, Bibliothèque du Comité paritaire de l'industrie de l'imprimerie de Montréal et du District, 1485, rue Crescent, Montréal 25, P.Q., Avril 1957, 78 pp.

Incentive Wage Systems, A selected Annotated Bibliography, Industrial Relations section, Department of Economics and Sociology, Princeton University, 1956, 20 pp.

A Selected Bibliography with notes on Guaranteed Annual Wage and Employment Plans, Philomena Marquardt Mul-lady, New York State School of Industrial and Labor Relations at Cornell University, New York, Bibliography series, No. 1, 32 pp.

DIRECTION DU PERSONNEL

Management, Union Join in Job Evaluation. Bulletin No. 7, July 1956, Labor Management Institute, University of Connecticut, Storrs, Conn. pp. 412-416.

Institute for Training Specialists, Fifth Annual Conference Report at Cornell University, Ithaca, New York, June 6-10, 1955, 86 pp.

- a) *What an Executive Expects from the Training Department*, George Parker, pp. 1-6.
- b) *Training is a Line Responsibility*, Thomas Wooland, pp. 6-11.
- c) *Executive Development — Rare — Medium — or Well-Done*, Earl Brooks, pp. 11-19.
- d) *The Value of Records and Reports in Planning Training*, Salvator Cicirelli, pp. 19-25.
- e) *Industry's Stake in Company Programs of General Education*, Gordon Lovell, pp. 25-32.
- f) *Training Manpower*, A Private and Governmental Resource, E.R. Chappell, pp. 32-38.

GÉNÉRALITÉS

Automation and the Industrial Uses of Atomic Energy, David A. Morse in Canadian Labour, Journal of the Canadian Labour Congress, July 1957, pp. 10-13.

Proceedings — *Conference on Improving Communications*, published by the Institute of Industrial Relations Division of Business, San Jose State College, San Jose, California. May 17, 1956, 76 pp.

In-Plant Communication, Second Annual Seminar, July 11-15, 1955, Cornell Conference Report, Cornell University, Ithaca, New York, 74 pp.

- a) *Communications Principles, Philosophies, Organization and Practices of Representative Companies*, prof. Wayne L. Hodges, pp. 1-17.
- b) *Communications Information about Employees Benefit Plans*, Raymond B. Bouchard and Thomas M. Welch, pp. 17-32.
- c) *Communications Problems of Decentralized Companies*, William Scholtz, pp. 32-45.
- d) *Management Communication and Controversial Subjects*, Fred Rudge, pp. 45-60.
- e) *Evaluation of In-Plant Communication*, Walter Barlow, pp. 60-74.

Twenty Questions about the Right-to-work, by the National Association of Manufacturers, Industrial Relations Division, 2 East, 48th Street, New York 17, N.Y., 1956, 15 pp.

The Learning Process, with Applications to Workers' Education, by Milton M. Schwartz and Irvine L.H. Kerrison, Institute of Management and Labor Relations, Rutgers University, New Brunswick, New Jersey, Bulletin No. 5, 1956, 22 pp.

Industrial Training in the Soviet Union, Walter Galenson, Reprint No. 85, Institute of Industrial Relations, University of California, Berkeley 4, California, 1956, pp. 562-576.

The I.L.O. and Social Responsibility for Progress, Reverend Mark V. Fitzgerald, 29th Annual Conference on the Catholic Association for International Peace, Trinity College, Washington D.C., 1956, 10 pp.

Status, Prestige, and Esteem in a Research Organization, Paula Brown, Clovis Shepherd, Reprint No. 63, Institute of Industrial Relations, University of California, Los Angeles 24, California, 1956, pp. 340-360.

Problems of Industrial Sociology, William F. Whyte, Reprint series No. 51, New York State School of Industrial and Labor Relations at Cornell University, New York, 1957, pp. 148-160.

INDUSTRIES

A Study of Managerial Ideologies, Reinhard Bendix, Reprint No. 87, Institute of Industrial Relations, University of California, Berkeley 4, California, 1957, pp. 118-128.

Taux horaires de salaires payés dans l'industrie de l'imprimerie de la région de Montréal au 31 mai 1956, Rapport statistique no 43, Comité paritaire de l'Industrie de l'Imprimerie de Montréal et du District, Montréal, 14 pp.

Distribution des employés selon le taux de salaire payé, période mai 1956, Comité paritaire de l'Industrie de l'Imprimerie de Montréal et du district, Montréal.

LÉGISLATION

The Maryland Public Utilities Disputes Act, Seymour H. Lehrer, Reprint series, No. 48, New York State School of Industrial and Labor Relations at Cornell University, 1957, pp. 607-617.

Unions and State Antitrust Laws, Chester A. Morgan, Reprint series No. 6, Fall 1956, Bureau of Labor and Management, State University of Iowa, Iowa City, pp. 395-449.

Iowa Labour Laws, Thomas W. Stewart, Reprint series No. 7, March 1957, Bureau of Labor and Management, State University of Iowa, 1957, pp. 20.

State Public Utility and Mediation, Irving Bernstein, Reprint No. 61, University of California, Los Angeles 24, California 1956, pp. 496-501.

Commission du Salaire Minimum, Minimum Wage Commission, Québec,

- 1) Ordonnance no 4, 1957, ordonnance générale, 20 avril 1957, 32 pp.
- 2) Ordonnance no 3, 1957, congés annuels payés, janvier 1957, 17 pp.
- 3) Ordonnance no 39, 1957, Exploitations forestières, avril 1957, 19 pp.
- 4) Ordonnance no 40, 1957, Hôtels, restaurants, hôpitaux et exploitations foncières, avril 1957, 31 pp.
- 5) Listes des Municipalités des zones I et II pour l'application des ordonnance no 4, 1957 et no 40, mai 1957.

Décret relatif aux Employés municipaux, Services extérieurs, Cité de Québec, Province de Québec, Ministère du Travail, Québec, 12 pp.

Provincial Labour Standards, December 1956, Department of Labour of Canada, Legislation Branch, Ottawa, 22 pp.

Why Child Labour Laws? United States Department of Labor, Bureau of Labor Standards, Washington, D.C., Bulletin No. 185, 1956, 22 pp.

QUESTIONS ÉCONOMIQUES

Advances in Productivity — Past, Present and Future, Eight Annual Labor-Management Conference, Institute of Management and Labor Relations, Rutgers University, University Commons, New Brunswick, New Jersey, 1956, 94 pp.

- a) *What is Happening in Productivity?* Ewan Clague, pp. 3-17.
- b) *The Outlook for Increasing Productivity*, Elmer C. Easton, pp. 17-26.
- c) *Technology and the Human Factor — A Grass Roots Appraisal*, Robert H. Guest, pp. 37-48.

The Interindustry Wage Structure, Donald E. Cullen, New York State School of Industrial and Labor Relations at Cornell University, New York, pp. 353-369.

Wages and Hours in Cleaning and Dyeing, New York State 1955, State of New York, Department of Labor, Publication No. B-87, 1956, 21 pp.

Post War Wage Determination in the Netherlands, John P. Windmuller, Reprint series No. 56, New York State School of Industrial and Labor Relations, Cornell University, 1957, pp. 109-122.

Wages and Hours in Resort and Seasonal Hotels, New York State 1956, State of New York, Department of Labor, Division of Research and Statistics, Publication No. B-95; 1956, 29 pp.

Wages and Hours in Laundries, New York State 1955, State of New York, Department of Labour, Publication No. 88, 25 pp.

The Guaranteed Annual Wage, Andy Andas, in *Canadian Journal*, official journal of the Canadian Labour Congress, July 1957.

RELATIONS INDUSTRIELLES

Arbitration of Job Evaluation Disputes, Clifford M. Baumbach, Reprint Series No. 8, April 1957, Bureau of Labor and Management, State University of Iowa, 1957, 24 pp.

Grievance and Arbitration, Industrial Relations Publications Proceedings of the Sixth Annual Labor Relations Meeting, West Virginia University, 106 pp.

a) *Paths of Effective Grievance Settlement*

Wayne T. Brooks, pp. 1-10.

John R. Coleman, pp. 10-18.

Leonard Pnakovich, pp. 18-29.

b) *From Conflict to Cooperation* by J. Noble Braden, pp. 40-53.

c) *Is Arbitration Necessary?*

Charles O. Gregory, pp. 66-77.

Cecil Martin, pp. 77-86.

Ferding Woods, pp. 86-96.

Work Stoppages, New York State 1955, State of New York, Department of Labor, Publication No. B-90, 1956, 25 pp.

Issues before the Eleventh General Assembly, International Conciliation, Carnegie Endowment for International Peace, November 1956, No. 510, pp. 97-257.

Quebec Federations Merge, In the *Labour Gazette*, published by the Department of Labour, Ottawa, March 1957, pp. 281-285.

The CPR Firemen's Strike, in the *Labour Gazette*, Department of Labour, Ottawa, February 1957, pp. 159-162.

Final Report on a Research Project in Mediation, Henry A. Londsberger, Reprint Series No. 53, New York State School of Industrial and Labor Relations at Cornell University, New York, pp. 501-510.

The Mediation of Jurisdictional Disputes, Benjamin Aaron, Reprint Series No. 62, Institute of Industrial Relations, University of California, Los Angeles 24, California, 1956, pp. 471-476.

Thirty-Seventh Report of the Department of Labour, Fiscal Year Ending March 31, 1956, Ontario, 1957, 117 pp.

Rapport général du Ministère du Travail de la province de Québec, 1956, Québec 1957, 297 pp.

Rapport annuel pour l'année financière terminée le 31 mars 1956, Ministère du travail, Ottawa, 1957, 91 pp.

Annual Report of the Fiscal Year Ended March 31st, 1956, Department of Labour, 1957, 83 pp.

Twenty-Second Biennial Report, Department of Industrial Relations, Labour and Management in Vermont, 1955-1956, State of Vermont, 55 pp.

Reflections on Collective Bargaining in Britain and Sweden, Richard A. Lester, Industrial Relations Section, Department of Economics and Sociology, Princeton University, Princeton, N.J., 1957, pp. 375-401.

A Plant-Wide Productivity Bonus in a Small Factory, Thomas Q. Gilson and Myran V. Lefcourtz, Reprint, 1957, pp. 284-294.

Yardsticks for Human Relations Training, Irving R. Weschler, Robert Tannenbaum and John H. Zenger, Reprint No. 66, Institute of Industrial Relations, University of California, Los Angeles 24, California 1957, 24 pp.

Human Relations Theory: A Progress Report, William F. Whyte, Reprint Series No. 47, New York State School of Industrial and Labour Relations at Cornell University, pp. 125-132.

Role of Legislation in Regulating Labor-Management Relations in India, Madhurendra Kishore Varma, Reprint Series No. 55, 1957, pp. 257-272.

The Fourteenth Annual Industrial Relations Conference, University of Minnesota, Center for Continuation Study, Minneapolis 14, April 3 and 4, 1956, pp. 81.

- How do You Get Yardsticks for Rating Employees?* L. René Gaiennie, pp. 1-8.
- How Can One Do a Good Job of Rating?* Clifford E. Jurgensen, pp. 8-20.
- Are News-Rating Techniques Really Better?* Walk Mahler, pp. 20-36.
- The Measurement of Employee and Plant Community Relations Function*. Harold A. Edgerton, pp. 36-45.
- What Are We Trying to Accomplish with Ratings?* Robert C. Hood, pp. 45-49.
- Putting Ratings to Use*, A.A. Larsen, pp. 49-56.
- Is Your Company Rating Program Worth its Cost?* E.B. Knauft, pp. 56-63.
- Making or Using Ratings for: Technical, Professional and Research*, Gonan J. Miller, pp. 63-67.
- Sales*, John Lynch, pp. 67-70.
- Pre-Supervisory Development Program*, Francis Kelchan, pp. 70-72.
- Management Development*, Elmer John, pp. 72-74.
- Using Ratings in Training*, Howard Mold, pp. 74-77.
- Labour Relations*, Lee Belcher, pp. 77-81.

Industrial Relations Theses and Dissertations accepted at 38 Universities, July 1st, 1955 — June 30, 1956, a compilation sponsored by the Committee of University Industrial Relations Librarians, Edited by Gwendolyn Lloyd, University of California, and Paul M. Miles, University of California, Los Angeles, June 1957, 47 pp.

Second Annual Conference; Current Problems in Labour Relations and Arbitration, April 12-13, 1955 Cornell University, Ithaca, N.Y., pp. 1-53:

- The Long-Term Agreement — Value, Problems and Future Use*, pp. 1-13.

—*Administrative and Arbitration Aspects of Lay Off and Rehiring*, pp. 13-25.

—*Current Trends in Labour Relations*, pp. 25-32.

—*Problems of Free Speech in Labour Relations*, pp. 32-41.

—*Handling of Alleged Security Risks*, pp. 41-53.

SÉCURITÉ SOCIALE

The Benefit Formula in Unemployment Insurances, Michael T. Wermel, BIRC Publication No. 5, January 1957, Industrial Relations section, California Institute of Technology, Pasadena, California, 28 pp.

Compensation of Industrial Workers for Jury Service, by Robert L. Aronson, published by the New York State School of Industrial and Labor Relations at Cornell University, New York, 1957, pp. 95-104.

Health Insurance Group Coverage in Industry, Richard N. Barisden and John Hutchison, Institute of Industrial Relations, University of California, Los Angeles, 1956, 76 pp.

Postures Changes in California Unemployment Insurance Experience 1946-1950 to 1951-1955, Michael T. Wermel, BIRC Publication Number 1, May 1956, Industrial Relations section, California Institute of Technology, Pasadena, California, 19 pp.

Alternative Approaches to Supplemental Unemployment Benefits, Michael T. Wermel, BIRC Publication No. 2, September 1956, Industrial Relations section, California Institute of Technology, Pasadena, California. 30 pp.

Appraising and Integrating Employee Benefits, Robert D. Grey, BIRC Publication No. 3, October 1956, Industrial Relations section, California Institute of Technology, Pasadena, California, 24 pp.

Distribution of Medical Care Costs and Benefits under Four Collectively Bargained Insurance Plans, Fred Slavick, New York State School of Industrial and Labor Relations, Cornell University, N.Y., 1957, 39 pp.

Workmen's Compensation in Canada, a comparison of Provincial laws, Department of Labour of Canada, Legislation Branch, Ottawa, December 1956, 39 pp.

SYNDICALISME OUVRIER

The Industrial Union Department, published by the AFL-CIO., 1957, 14 pp.

Structure and Government of the A.F.L.-C.I.O., Maurice F. Neufeld, Reprint Series No. 45, New York State School of Industrial and Labor Relations at Cornell University, New York, 1957, pp. 371-390.

Foreign Affairs and the AFL-CIO, John P. Windmuller, Reprint Series No. 44, New York State School of Industrial and Labor Relations, Cornell University, N.Y., pp. 419-432.

Syndicalisme ouvrier au Canada. 45e rapport annuel, Ministère du Travail, Canada, édition 1956, 122 pp.

Measuring with a Broken Yardstick, Irving Bernstein, Reprint No. 64, University of California, Los Angeles 24, California, 1957, 19 pp.

Dimension of Union Growth, 1900-1950, Benjamin Solomon, in *Industrial and Labor Relations Review*. New York State School of Industrial and Labor Relations, Cornell University, Ithaca, N.Y., July, pp. 544-562.

Trade Unions in Malaya, J. Norman Permer, Reprint Series No. 58, New York State School of Industrial and Labor Relations, Cornell University, New York, pp. 142-150.

Trade Unions in the British West Indies, William H. Knowles, Reprint Series No. 88, Institute of Industrial Relations, University of California, Berkeley 4, California, 1957, 7 pp.

The Role of the Union in the Plant in India, Van Dusen Kennedy, Reprint No. 83, Institute of Industrial Relations, University of California, Berkeley 4, California 1956, 16 pp.

TRAVAIL — MAIN-D'OEUVRE

Guaranteed Annual Employment, New York State 1955, State of New York, Department of Labor, Publication No. B-89, 1956, 50 pp.

Labor Looks at the White Collar Worker, Proceedings of Conference on Problems of the White Collar Industrial Union, Department. AFL-CIO, Washington, D.C., 1957, 79 pp.

The Secondary Labour Force and the Measurement of Unemployment, Richard C. Wilcock, University of Illinois, Reprint Series No. 48, 1957, pp. 167-210.

The American Workers' Fact Book — 1956, published by the United States Department of Labor, Washington, D.C., 433 pp.

Unresolved Problems and New Paths for American Labour, Joseph Shister, Industrial Relations Publications, Department of Industrial Relations, School of Business Administration, The University of Buffalo, Buffalo 14, N.Y., pp. 447-458.

Labor and the Government, J. Woodrow Sayre and Robert E. Ronland, Bulletin No. 36, New York State School of Industrial and Labor Relations, Cornell University. 1956, 32 pp.

DIRECTION DU PERSONNEL

Addresses on Industrial Relations (1956 Series). Ann Arbor: Bureau of Industrial Relations, University of Michigan. Bulletin No. 24. \$3.50.

- Improving Teamwork Within the Management Group*, Robert E. Lewis, Edmund P. Learned and Charles V. Dunham;
- Executive Appraisal and Inventory*, Harold Mayfield;
- Executive Appraisal and Counseling — The Core of Management Development Effort*, O. A. Ohmann;
- Management Development Methods*, William F. Wrightnour;
- Foreman Training Needs and Methods*, Howard F. Shout;
- The Current Industrial Relations Problem*, Lemuel R. Boulware;
- Obtaining Employee Acceptance of Production Standards*, Carl T. Dunn;
- Building a Responsible Workforce*, Earl R. Bramblett;
- The Foreman's Part in a Communications System*, Preston S. Parish;
- The New Labor Agreements in the Automobile Industry*, John J. DeMott, Jr.

Industrial Training. A. Tegla Davies, Institute of Personnel Management, Hill Street, London, W. 1, pp. 38, 1956.

Integration of Social with Technological Change, The Earl of Halsbury, Institute of Personnel Management, Hill Street, London, W. 1, pp. 11.

Supplemental Unemployment Benefit Plans: Their Economic and Industrial Relations Implications, Michael T. Wermel and Gerakline M. Beideman. Pasadena: Industrial Relations Section, California Institute of Technology. 1957, pp. 51.

Employment Interviewing, U.S. Civil Service Commission, Personnel Methods Series No. 5. U.S. Government Printing Office, Washington 25, D.C., 1956, pp. 103.

BUREAU OF BUSINESS RESEARCH,
The Ohio State University Research
Monographs:

1 No. 39: *After Unemployment Benefits — What?*, by Sam Arnold and Rose Papier, Columbus, Ohio, 1946, pp. 45.

2 No. 58: *Absenteeism*, by Alton W. Baker, Columbus, Ohio, 1950, pp. 19.

3 No. 61: *Personal and Social Adjustment in Industry*, by Robert W. Hites. Columbus, Ohio, 1950, pp. 62. \$2.00.

4 No. 62: *Sources of Information on Personnel Management and Labor Relations*, by Alton W. Baker assisted by Franklin S. Rawson. Columbus, Ohio, 1951, pp. 117.

5 No. 66: *Labor-Management Arbitration*, by Alton W. Baker and R. J. Davis, Columbus, Ohio, 1951, pp. 55.

6 No. 70: *Social Factors Related to Job Satisfaction*, by Robert P. Bullock. Columbus, Ohio, 1952. pp. 106. \$2.00.

7 No. 72: *Ratios of Staff to Line Employees and Stages of Differentiation of Staff Functions*, by Alton W. Baker and Ralph C. Davis, Columbus, Ohio, 1954, pp. 62. \$1.00.

8 No. 80: *Methods in the Study of Administrative Leadership*, by Ralph M. Stogdill and Carroll L. Shartle. Columbus, Ohio, 1955, pp. 77. \$2.00.

9 No. 81: *Patterns of Administrative Performance*, by Ralph M. Stogdill, Carroll L. Shartle et al, Columbus, Ohio, 1956, pp. 108. \$2.00.

10 No. 82: *Leadership and Perceptions of Organization*, by Ellis L. Scott, Columbus, Ohio, 1956, pp. 122.

11 No. 83: *Leadership and Its Effects Upon the Group*, by Donald T. Campbell, Columbus Ohio, 1956, pp. 92. \$2.00.

12 No. 86: *Leadership and Role Expectations*, by Ralph M. Stogdill, Ellis L. Scott and William E. Jaynes, Columbus, Ohio, 1956, pp. 168. \$2.00.

13 No. 87: *Group Dimensions: A Manual of Their Measurement*, by John K. Hemphill, Columbus, Ohio, 1956, pp. 66. \$2.00.

SYNDICALISME OUVRIER

Labor's Income Share and the Labor Movement, Clark Kerr. Reprint No. 93 of Institute of Industrial Relations, University of California at Berkeley, 1957.

DIRECTION DU PERSONNEL

Employee Appraisal: What the Supervisor Should Know and Do, Wakdo E. Fisher. Bulletin No. 27, Industrial Relations Section, California Institute of Technology, Pasadena, California.