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## SOCIAL SENSE IN TORONTO

MGR FERDINAND VANDRY

I must further say that I am deeply interested in the social-mindedness or social sense that I notice in Toronto. We all know that social and economic life is changing a lot in the world. Everybody hears of new principles and doctrines taught to-day. Some people are unfortunately misled in thinking that the Catholic Church is fighting capitalism, preaching revolution and favoring communism. The truth is that the Church is doing nothing else than teaching the way to avoid the triumph of communism. She is teaching social justice and charity. That means that employers and workers must get closer together in a better understanding of their common problems. Workers must be made to understand that capital is necessary. Without capital, industry would vanish. But the employers must admit that their businesses should be conducted for the good of the community and not only for the profit of stockholders. Workers should be made satisfied and happy, because everybody on this earth has a right to his part of happiness. Make people happy and you destroy communism.

To have prosperity and happiness in our country capitalists must understand what their duty is and realize their money must not only profit themselves and the stockholders but also their employees. The Robert Simpson Company is a typical example of such social sense. If all the employers of Canada had the same spirit as Mr. Charles Burton, the President of Simpson Company, there would be nothing to fear from communism in this country.

It appears to me that more and more the large employers of Toronto realize their social obligations. They are largely interested in Canadian social and charitable organizations, such as the Red Cross which is a very meritorious institution. They are also interested in the welfare of their employees. Toronto is clearing the way to social justice and prosperity.

Those are some of the reasons why I have to pay high tribute to the city of Toronto.

Extract from an address delivered at a meeting of Le club anglo-français de Simpson's on November 24, 1949.

### REVIEWS ON INDUSTRIAL RELATIONS

#### " DROIT SOCIAL "

« DROIT SOCIAL » is a monthly review of about forty pages which studies problems of industrial organization and labour, as well as the new forms of economic life in their relations with the legal order. It draws the attention of its readers to the elements of this changing world which is building its domain in the border-lands of public and private law.

This publication usually contains a couple of articles prepared either by law professors chosen from the principal French universities, or by leading officials or functionaries of the Government. These works are of a nature to interest not only specialists in social legislation but also all those who follow closely the contemporary social and legal evolution.

It goes without saying that the greater number of studies published in « DROIT SOCIAL » bear on French problems. But, we find there also some which treat certain facts of the social and legal situation in other countries.

« DROIT SOCIAL » is divided into two parts — industrial organization and labour. It is in the first that we find the most advanced studies. It is ended always with a report on the economic situation consisting of a summary of the state of the economy at the moment of publication, industrial and agricultural activity, price and money levels, etc. This report is edited by Alfred Sauvy, director of the National Institute of Demographic studies and member of the Economic Council.

The second part contains many headings such as « Jurisprudence récente en matière sociale », « Bibliographie », « Chronologie sociale française », and « La situation sociale ». There are also, at times, a legislative report, appendices and documents. In this part one finds the texts of certain State orders-in-Council and abundant citations from judicial decisions, of which some are commented upon by a regular contributor to the Review. The three last numbers of « DROIT SOCIAL », i.e. those of June, July-August, and September-October, present a methodical bibliography on the Reform of the Enterprise. This bibliographical effort deals only with the sharing of personnel in the results of the activity of the enterprise and is limited to works and pamphlets published since 1944.

Since October, 1944, « DROIT SOCIAL » publishes a supplement entitled « SECURITE SOCIALE ET PRESSIONS FAMILIALES ». This aims at studying separately, but always in the spirit of « DROIT SOCIAL », the totality of the problems posed by modern social security policies under the double aspect of indemnification for and prevention of the social risks — sickness, old age, labour accidents, occupational diseases, family responsibilities. The editor of this new review is Monsieur Paul Durand, professor in the Faculty of Law at Nancy and editor of « DROIT SOCIAL ». On the editorial board, besides many law professors, are such important persons as Monsieur Pierre Laroque, director-general of social security; Doctor Jacques Parisot, president of the technical committee of « Action sanitaire et sociale de la sécurité

sociale »; François Perroux, director of the « Institut des sciences économiques appliquées ».

The subscription price for each of these Reviews is 1,600 francs. Those who are already subscribers to

« DROIT SOCIAL » benefit from a reduction of 200 francs for the subscription to « SECURITE SOCIALE ET PRESTATIONS FAMILIALES ».

Write: Librairie sociale et économique, 3, rue Soufflet, Paris Ve.

## STATISTICS AND INFORMATION

### AWARDS BETWEEN NOVEMBER 1 AND 30, 1949

Employer	Affiliation of the Labour Group	Date of the Award
S. Colstein.....	CGL	4-11-49
Montreal Upholstering.....	AFL	10-11-49
Dominion Tar & Chemicals Co. Ltd.....	TLC	11-11-49
City of Verdun — Firemen.....	CGL	9-11-49
City of Verdun — Policemen.....	Ind.	14-11-49
American Can Co.....	CGL	17-11-49
Eastern Furniture Co.....	CCCL	15-11-49
St. Maurice Furniture Co. Ltd.....	Ind.	30-11-49
Bonner Leather Ltd & Coyle Tanning Co.....	CGL	19-11-49

### ARBITRATION CASES ON NOVEMBER 30, 1949

Employer	Labour Group	Affiliation of the Labour Group	President of the Council of Arbitration
M.E. Binz Co., Montmagny (grievances)	Syndicat national catholique du textile de Montmagny	CCCL	Justice Achille Pettigrew
Bovry & Staines Linoleum Ltd.	Syndicat national des travailleurs de linoleum de Farnham	CCCL	Justice T.A. Fontaine
General Cigar Co. Ltd.	Tobacco Workers International Union, local 237 and 238	AFL	Justice Jules Poisson
Asbestos Corporation Ltd.	Syndicat national catholique des travailleurs de l'amiante d'Asbestos, de Johnson's Co. Ltd et de Flinkote Mines Ltd.	CCCL	Justice Thomas Tremblay
Johnson's Co. Ltd.			
Flinkote Mines			
Singer Manufacturing Co.	United Steel Workers of America, local 3764	CIO	Justice Armand Cloutier
Classon Knitting Mills Ltd.	Union des employés du vêtement de Sherbrooke	CCCL	G.D. Laviolette
Standard Shirt Co.	Union nationale du vêtement incorporée	CCCL	Justice Armand Cloutier
Fonderie Légaré	Syndicat des employés de la Fonderie Légaré de Sherbrooke	CCCL	Justice Edouard Boisvert
Quebec City Bakerie		CCCL	Jean-Yves Gosselin
Matthew Moody & Sons Ltd.	United Steel Workers of America, local 4190	CGL CIO	Justice Armand Cloutier
Federal Electric Manufacturing Co.	United Electrical Radio and Machine Workers of America, local 513	CIO	Me Ulric Laurencelle
E.J. Maxwell Limited	Association canadienne des travailleurs du bois, local 10	CLA Inc.	Me Roger Brassard
Canadian Industries Limited (Brownsburg)	United Mine Workers of America, Canadian	CGL	Justice Alphonse Garon
Drummondville and Victoria-ville — Construction		CCCL	Justice T.A. Fontaine
City Furniture & Frame Co.	Union internationale des rembourseurs de l'Amérique du Nord, local 347	AFL	Me André Montpetit
Paramount Leather Goods	Union des ouvriers de la sacoche	AFL	Justice T.A. Fontaine
Empire Shirt, Louiseville	Syndicat national du vêtement de Louiseville Inc.	CCCL	Me Jean Gagné
Atlas Bedding Ltd.	Union internationale des rembourseurs de l'Amérique du Nord, local 302	AFL	Justice Irénée Lagarde
M.E. Binz Co. Ltd., Montmagny (renewal of agreement)	Syndicat national catholique du textile de Montmagny	CCCL	Me Victor Trépanier
Orange Crush & Kik Co.	Transport Drivers Warehousemen and Helpers' Union, local 106	AFL	Me André Montpetit
Hôtel-Dieu de Sherbrooke	Association des employés du service hospitalier de Sherbrooke	CCCL	Justice Edouard Boisvert
Dubeau & Frères, Joliette	Syndicat national catholique des travailleurs du bois de Joliette Inc.	CCCL	Justice Guy Guilbault
J.-J. Joubert Ltée	Union ouvrière des employés de laiterie, local 973	AFL	Justice Jules Poisson
A. Bélanger Ltée, Montmagny	Syndicat des travailleurs de la Fonderie de Montmagny Inc.	CCCL	Me Lucien Lortie
Dominion Stores Ltd.	Retail Clerks International Association, local 486	AFL	Me André Montpetit